

Doc Ref: HS1-19.2

ENVIRONMENTAL & SUSTAINABILITY POLICY

1. Principles

Marshall Brewson Ltd will meet or improve upon legislative and regulatory environmental requirements and codes of practice. We aim to contain the environmental impact of our activities to a practicable minimum in accordance with our principles. In addition we will strive to continue to be regarded as a good and trusted neighbour, demonstrating environmental care, in the communities in which we operate.

- Incorporate environmental/sustainable issues into the business decision making process, taking due cognisance of all threats and opportunities and in accordance with the aims of sustainable development.
- Participate fully with the Government and its agencies in striving towards the aims of sustainable development in the utility sector and influence the development legislation by contributing positively to relevant consultation processes.
- Continue to refine and develop our Environmental Management Systems inline with our business needs, taking into account appropriate best practices and sustainability.
- Require businesses to establish relevant objectives supported by quantifiable targets which relate to their reduction of environmental impact, sustainability, risk management and compliance.
- Maintain a competence in environmental science in order to keep abreast of developments in the understanding of relevant issues, supporting Research and Development as appropriate, with the overall objective of continuous environmental improvement.
- Promote the efficient use of resources, energy, water and fuel throughout the company's operations.
- Promote waste minimisation, encouraging the beneficial re-use or recycling anywhere
 these are not practicable ensure disposal in an environmentally responsible manner
 in accordance with our duty of care obligations.
- Advise customers on the efficient use of energy and of essential resources such as fuels and water in all our equipment proposals.
- Recognising that the interchange of information and experience can lead to better
 environmental performance, we will encourage dialogue and promote an appreciation
 of the company's environmental performance between all parts of Marshall Brewson
 Ltd, its customers, employees, suppliers and other interested parties.
- As our employees make a significant contribution to our environmental performance and sustainability, we will work with them on relevant issues and provide appropriate training.
- Marshall Brewson Ltd in seeking to be a good and trusted neighbour will establish a responsible interchange of views and ideas in the communities in which we operate.
- We recognise the value of society of both cultural heritage and biological diversity and will strive, within the scope of our operations, to secure their preservation.



2. Objectives

As compressed air is often referred to as the 4th utility, we aim to help our clients reduce carbon emissions by using their energy more efficiently. This not only helps fight against climate change, but also makes good business sense by saving energy, enhancing corporate reputation, improving productivity, & increasing profit margins. The sustainability of equipment offer must always be considered.

To improve the carbon footprint of the company premises and the work methods adopted by its employees to enable sustainability and reduce its environmental impacts.

3. Targets

To achieve our client objectives Marshall Brewson Ltd will give the client help and advice in the following areas:-

- Site usage & housekeeping
- Leak reduction
- Energy surveys on existing systems
- Maintenance on existing systems
- Improving air quality, generation, & control
- Air Treatment
- Monitoring
- Upgrading/replacement of inefficient existing plant

To achieve our premises objectives Marshall Brewson will continuous improve in the following areas:-

- Reduce the company vehicle emissions (All company cars are now electric)
- Recycle packaging
- Reduce landfill by improved recycling
- Replace all lighting to LED low energy
- Upgrade our IT systems to enable paperless technology.

4. Monitoring and Communication

Marshall Brewson will monitor and share these objectives together with our own house keeping through our staff meetings.

This environmental policy is available on request. If you wish to obtain a copy or would like to discuss our progress against our objectives, please do not hesitate to get in touch

Signed.....

Name....... K.Watson Date....... 03/01/2024

Review Date.......... 03/01/2026